In accordance with Article 36 (2) of the Act No. 111/1998 Coll., on Higher Education Institutions and on Amending and Supplementing Other Acts (the Act on Higher Education Institutions), the Ministry of Education, Youth and Physical Education registered the Statutes of the Technical University of Liberec under the file number 18 508/2006-30 on 25 July 2006.

The alterations to the Statutes of the TUL were registered by the Ministry of Education, Youth, and Physical Education according to the Art. 36, Paragraphs 2 and 5 of the Act on Higher Education Institutions on 29 December 2006 under the file number 29 953/2006-30, on 7 February 2008 under the file number 1 360/2008-30, on 4 June 2008 under the file number 11 651/2008-30, on 30 September 2008 under the file number 19 082/2008-30, on 30 April 2009 under the file number 10 145/2009-3, on 19 February 2010 under the file number 2 421/2010-30, on 7 April 2010 under the file number 8 749/2010-30, on 3 April 2012 under the file number 9 626/2012-30 and on 7 August 2014 under the file number 28687/2014.

#### IX.

# FULL WORDING OF THE STATUTES

#### OF THE TECHNICAL UNIVERSITY OF LIBEREC

#### valid from 7 August 2014

#### PART 1 GENERAL PROVISIONS

#### Article 1 Name, Seat and Type

- (1) The full title of the university is the "Technical University of Liberec". The used symbol is a round stamp with a small national emblem of the Czech Republic and an inscription the "Technical University of Liberec".
- (2) The Technical University of Liberec (hereinafter referred to as "TUL") uses an abbreviation TUL as its shortened name.
- (3) The designated seat of the TUL is Liberec.

Address: Studentská 1402/2, Liberec I, 461 17 (postcode)

Identification number: 46747885

website: www.tul.cz

- (4) The official names of the TUL used for international contacts are the full titles in Czech or other languages: English: "Technical University of Liberec", French: "Université Technique de Liberec", German: "Technische Universität Liberec", and Russian: "Libereckij techničeskij universitet".
- (5) TUL is a public university according to the Higher Education Act No. 111/1998, and the alterations and amendments thereto as amended (henceforth "Act"), and in its activities it abides by this Act.

#### Article 2 Legal Predecessor

The TUL was established by the governmental decree No. 98/1953, Coll., on the changes in the organization of universities, valid from 1 September 1953 as "Vysoká škola strojní". It was then divided into the Faculty of Mechanical Engineering and the Faculty of Textile Engineering by the governmental decree No. 120/1960, on the changes in the organization of universities, valid from 1 September 1960 and referred to as "Vysoká škola strojní a textilní v Liberci". The same name was set by the Higher Education Act No. 172/1990 valid from 4 May 1990. According to the Art. 2 of the Act No. 192/1994 valid from 27 September 1994, the name "Vysoká škola

strojní a textilní v Liberci" was changed to "Technická univerzita v Liberci". This name has been valid since 1 January 1995.

# PART 2 MAIN ACTIVITIES

#### Article 3 Study

- (1) TUL offers Bachelor, Master and Doctoral study programmes and programmes of lifelong learning.
- (2) The TUL makes public on its Official Board a list of accredited study programmes which it offers including their type, division into study branches, the forms of instruction and the standard lengths of study, mentioning the faculty if the study programme is carried out by a faculty.
- (3) The rules of study in programmes of lifelong learning are set in the inner regulation titled "Pravidla studia v programech celoživotního vzdělávání TUL" ("The Rules of Study in Programmes of Lifelong Learning at the TUL").
- (4) All documents are delivered to students in the following way:
  - a) directly at the study department of the relevant faculty, higher education institute or at the TUL; the student shall sign the receipt of the document; a refusal to accept the document shall have the effect of delivery; the refusal shall be recorded,
  - b) in the case of failure to deliver the document within 5 days in the way defined in section (a), it shall be delivered by post to their address for mail delivery, which students have to list in the IS STAG (Art. 63 Par. 3 (b) of the Act); the effect of delivery shall be the date of receipt, refusing to accept it or ten days after its filing at the post office;
  - c) in the case of failure to deliver the document in the ways defined in sections (a) or (b), the document shall be archived at the study department of the relevant faculty or the high education institute, and simultaneously it shall be made public on the Official Board of the faculty or university together with information on where it can be collected. The effect of delivery shall commence the tenth day after its filing.

This method shall not be used for decisions as per Article 68, Par. 3 sections (g) to (i) of the Act.

### Article 4 Admission to Studies

- (1) Applicants for study programmes carried out by the TUL are admitted to studies upon the admission procedure and the admission committee recommendation by the Rector of TUL, applicants for study programmes carried out by faculties by the Dean of the respective faculty (henceforth "Rector" or "Dean").
- (2) The knowledge, skills and talent of the applicants are usually tested by means of an admission examination.
- (3) The admission examination can consist of a written and an oral part, and for applicants for study programmes requiring special natural abilities also of an aptitude test.
- (4) If an aptitude examination is a part of the admission exam, then it is taken first and the unsuccessful applicants are not invited to the following part of the admission examination.
- (5) If a written examination from the same subject is a part of the admission procedure in two of more study programmes, the applicant takes the examination only once and the result is recognised in the other admission procedures.
- (6) Applicants for studies in Master study programmes following up Bachelor study programmes (henceforth "follow-up Master study programme") are admitted to studies upon an admission procedure and admission committee recommendation.
- (7) If the number of successful applicants exceeds the capacity of a faculty or the TUL, the decision about admission is based on the ranking in the respective admission procedure.

- (8) The conditions of admission to study in programmes of lifelong learning are set in the inner regulation with the title "Pravidla studia v programech celoživotního vzdělávání TUL" ("The Rules of Study in Programmes of Lifelong Learning at the TUL").
- (9) Written and electronic applications are accepted in the case of study programmes carried out by the TUL by an office authorized by the Rector; in the case of study programmes realized by faculties, applications are processed by the study department of the respective faculty.
- (10) The admission procedures to studies in study programmes are organized by the TUL or by its faculties.
- (11) The decision on the results of the admission procedure and their potential revision are described in the Art. 50 of the Act. The results shall be made public on the Official Board. This shall be considered an alternate delivery in the case when the decision cannot be delivered to the applicant. The date on which the results are made public shall be considered the date of delivery.
- (12) The applicant has the right to see all the materials which could have influenced the result of the admission examination within six months of the date of the exam. During this period the materials are archived and accessible at the TUL or the respective faculty.

# Article 5 Conditions for Studies of Foreign Students

- (1) Foreigners who study at the TUL according to international agreements, by which the Czech Republic is bound, study in accordance with these agreements.
- (2) Foreigners who do not study in the way described in Par. 1, study at the TUL under the same conditions as the citizens of the Czech Republic.
- (3) Foreigners who apply for admission to degree study programmes at the TUL and their previous training was obtained at a foreign institution, shall submit, during the enrolment in studies, an original or a certified copy of a diploma. The certificate or similar documents issued by a foreign institution shall be affixed by a recognition clause; or in the case of a foreign university graduation certificate, it shall need the recognition of the higher education, unless an international agreement provides otherwise.

# Article 6 Course and Termination of Studies

- (1) The course and termination of studies<sup>1)</sup> are set in the Act, the Statutes and the Study and Examination Regulations of the TUL. The Study and Examination Regulations are an inner regulation of the TUL; the specifications for the study in programmes of lifelong learning are set in the inner regulation with the title "The Rules of Study in Programmes of Lifelong Learning at the TUL".
- (2) The date of the registration for studies is set by the Rector, or the Dean.
- (3) The structure of the academic year is determined by the Rector upon an agreement with the Deans.
- (4) The Examination Committees for the State Final Examinations are appointed by the Rector or the Dean. Other members of the committees can be appointed by the Ministry of Education, Youth and Physical Education (henceforth "Ministry").
- (5) The way of termination of studies in programmes of Lifelong Learning is set in the approved programme of Lifelong Learning.
- (6) Records of studies in study programmes, certificates of successful completion of studies in study programmes according to Art. 57 and certificates of studies and of successful completion of programmes of Lifelong Learning according to Art. 60 are issued by the University.

# Article 7 Study Related Fees

(1) The amount of the fee for the admission procedure according the Art. 58 (1) of the Act

<sup>1)</sup> Art. 51 to 57 of the Act.

The amount of the fee for the organization of the admission procedure shall be in the extent of maximum 20 % of the base stated in the Art. 58, Par. 2 of the Act.

Concrete amount of study admission procedure fees:

Faculty	Bachelor	Follow-up Master	PhD. Study	Study Programmes in
	and Master Study	Study	Programme	English
	Programme	Programme		
FS	500 CZK	500 CZK	500 CZK	25 USD
FT	500 CZK	500 CZK	0	500 CZK
FP	550 CZK	550 CZK	550 CZK	
EF	550 CZK	550 CZK	550 CZK	550 CZK
FA	560 CZK	560 CZK		560 CZK
FM	400 CZK	400 CZK	0	400 CZK
ÚZS	500 CZK	500 CZK		

Should the base defined according to the Art. 58 (2) cause that the amount of the fee for study admission procedure exceeds the sum defined in the Act, the fee shall be defined in the extent of maximum 20% of the base as per Art. 58 (2) of the Act.

(2) The fee for exceeding the standard study period as per Art. 58 (3) of the Act

The amount of the fee for exceeding the standard study period extended by one year is calculated at all faculties for each six commenced months as follows:

in the first year of exceeding the standard study period	16,200 CZK
in the second year of exceeding the standard study period	24,300 CZK
in further years of exceeding the standard study period	48,600 CZK

(3) Study related fees for further studies pursuant to the Art. 58 (4) of the Act

According to the Art. 58 (4), the amount of the fee for enrolment in another Bachelor or Master Degree study programme, which is not a follow-up one, is set at 100% of the base defined according to the Art. 58 (2) for each further commenced year of studies.

(4) Fees for study programmes carried out in a foreign language according to the Art. 58 (5) of the Act

The fee shall be calculated as follows:

Faculty		USD/academic year			
FS	Bachelor and Master	6,000 USD	Ph.D.	4,000 USD	
FT	Study	5,000 USD	Study Programme	8,000 USD	
EF	Programmes	8,400 USD		4,200 USD	
FA		5,500 USD			
FM		5,000 USD		5,000 USD	

- (5) The amount of the study-related fees shall be made public for each academic year on the Official Board of individual faculties and the Rector's office before the admission application deadline.
- (6) The fees as per Par. 2 and 3 shall be set for the student by the Dean of the faculty or the Head of the higher education institute; the decision on the extent of the fee shall be delivered personally to the student at least 90 days prior to the due date of the fee.
- (7) The fee as per Par. 4 shall be set by the Dean of a respective faculty; the decision on the extent of the fee shall be delivered personally to the student at least 30 days prior to the due date of the fee.
- (8) Study-related fees as per Par. 1 shall be settled at the latest on the date of admission application.

- (9) Study-related fees as per Par. 2 and 3 shall have the due date within 90 days after the receipt of the decision on the amount of the fee.
- (10) Study-related fees as per Par. 4 shall have the due date within 30 days after the receipt.
- (11) Study-related fees shall be transferred in a cashless way to the bank account of the TUL.
- (12) Upon a student's application for review of the study-related fee as per Par. 2 and 3, the Rector is at liberty to reduce, waive or defer the due date of study-related fees taking account of the recommendation of the Dean or Head of the institute where the student is enrolled because of these reasons:
  - a) excellent study results,
  - b) precarious social or health situation,
  - c) family reasons or other significant reasons.
- (13) Upon the student's application and according to Par. 4, the Dean is at liberty to reduce, waive or defer the due date of the study-related fees or break them into several installments in special cases.
- (14) Art. 64 of the Act can be applied in the case of failure to settle the study-related fees.

# Article 8 Fees Associated with Lifelong Learning Programmes

The amount and the way of payment of fees for studies in programmes of Lifelong Learning are set in the inner regulation with the title "The Rules of Study in Programmes of Lifelong Learning at the TUL".

#### Article 9 Additional Fees

#### TUL can set fees:

- a) for services connected with educational activities (mainly copy, information and library service); the amount and ways of payment of such fees have to be accessible in a price list of services issued by the head of the department which provides the services,
- b) for issue of study documents according to the Art. 57, Par. 5 (b) and (c) of the Act, and of supplementary documents set in the law, of other documents not required by the law and for services of administration upon students' requests whose amount and way of payment is set by the respective directive of the Bursar.

### Article 10 Research and Scientific Activities

- (1) TUL performs scientific, research, development or other creative activities according to special legal regulations<sup>2)</sup>:
  - a) scientific, research, development and innovation, artistic or other creative activities connected with study programmes,
  - b) institutional research in the form of specific research and research intent,
  - c) functional research on the basis of projects won in public competitions (mainly the Grant Agency of the Czech Republic, the Ministry, the EU),
  - d) industrial and applied research and development on the basis of agreements with private, public or other legal entities and from resources acquired from foundations and donations.
- (2) In connection with scientific, research, development and artistic activities, the TUL performs habilitation procedures and procedures for the appointment of professors. The list of branches in which the TUL is authorised to perform habilitation procedures and procedures for the appointment of professors is made public on the Official Board.

<sup>&</sup>lt;sup>2)</sup> I.e. the Act. No. 111/1998, Coll., On Higher Education Institutions as amended, The Act No. 130/2002, Coll., On Support of Research and Development as amended.

#### Article 11 Additional Activities

- (1) The TUL creates conditions for international relations of its faculties, departments, employees and students.
- (2) Contracts with foreign partners can be signed by the Rector, the Director of the Institute or the Dean or by people authorised by the Rector or Dean in the extent set by the Art. 24 of the Act. The contracts are archived at the Rector's office.
- (3) TUL performs editorial activities.
- (4) Special Acts and legal regulations apply to foundations and foundation funds, or other non-profit organizations which the TUL and/or a faculty or department have founded and administered.
- (5) The University Library provides information support for the educational and research processes at the TUL. It makes the current state of knowledge accessible to public, mainly in the disciplines fostered at the TUL.
- (6) The TUL provides catering services for students, employees and other people at the university canteens.
- (7) The TUL arranges school meals.<sup>3)</sup>

# Article 12 Evaluation Activities

- (1) The TUL evaluates its activities annually.
- (2) According to the Art. 21, Par. 2 (b) of the Act, the results of the evaluation of the TUL activities are composed by the Rector upon the reports by the Deans, the Director of the Institute, the Vice-rectors and the Bursar, and are submitted to the Academic Senate of the TUL (henceforth "Academic Senate") and to the Board of Governors of the TUL (henceforth "Board of Governors").
- (3) The report evaluates mainly:
  - a) the interest in studies at the TUL,
  - b) the rate of success in performance of students,
  - c) the performance of academic workers,
  - d) scientific, research, development and artistic activities,
  - e) the co-operation with other universities (including foreign) and institutions,
  - f) the co-operation with local authorities, institutions and companies,
  - g) sponsorship and foundation activities,
  - h) other activities according to the requirements of the Accreditation Committee.
- (3) Questionnaires filled in by students are to be included in the evaluation activities. Their organisation once a semester can be assigned to a group of students led by the student chamber of the Academic Senate. For the purposes of the survey there is an evaluation module available in the Study agenda (henceforth "IS STAG").

# PART 3 SUPPLEMENTARY ACTIVITIES

#### Article 13

The TUL realizes supplementary activities in accordance with the law and the Statutes according to the Bursar's directive for supplementary activities.

<sup>&</sup>lt;sup>3)</sup> Art. 119 of the Act No. 561/2004, Coll., On Preschool, Basic, Secondary, Tertiary Professional and Other Education (The Education Act).

Art. 3, Par. 1 (a), regulation No. 107/2005 Sb., On School Meals.

# PART 4 CONSTITUENT PARTS OF THE TUL

#### Article 14 Organisational Structure

- (1) The TUL is divided into the following constituent parts:
  - a) faculties,
  - b) university institutes,
  - c) university organisations,
  - d) additional units,
  - as listed in the Appendix No. 1.

The list of TUL constituent parts and their abbreviations are provided in the Appendix No. 1.

- (2) Pursuant to the Par. 1 (a) and (b), the organization and control of activities and management of the parts of the TUL are set in their Organization Regulations.
- (3) The head of the institute is the director; a university-wide department is led by the director or the head who is appointed by the Rector on the basis of a competition.

# Article 15 Faculties and University Institutes

- (1) A faculty is a basic part of the TUL for educational and scientific, research, development, artistic and other creative activities. It realizes accredited study programmes, programmes of lifelong learning and other activities according to the Act and the Statutes.
- (2) The Institute carries out scientific, research, development, artistic and other creative activities and takes part in the implementation of accredited study programmes.
- (3) The Dean of the faculty has the right to act on behalf of the TUL in the matters set in the Art. 24 of the Act.
- (4) The Director of an institute has the right to act on behalf of the TUL in the following matters:
  - a) the focus and organization of scientific, research, development, artistic and other creative activities,
  - b) labour-law relations,
  - c) international contacts and activities,
  - d) administration of the allocated financial resources,
  - e) supplementary activities and administration of the resources from these activities.
- (5) Faculties and institutes cooperate in realizing their aims.

# PART 5 AUTHORITIES OF THE TUL

# Article 16 Autonomous and Other Authorities and the Disciplinary Committee

- (1) Autonomous academic authorities according to the Art. 7, Par. 1 of the Act are:
  - a) Academic Senate,
  - b) Rector,
  - c) Scientific Board.
- (2) Other authorities according to the Art. 7, Par. 2 of the Act are:

- a) the Board of Governors,
- b) Bursar.
- (3) The TUL and Faculties form Disciplinary Committees.

#### Article 17 Academic Senate

- (1) The Academic Senate has 21 members, out of which there are 7 members of the chamber of students and 14 members of the chamber of the academic staff.
- (2) Each faculty and institute elects 3 members of the Academic Senate one of which is a student.
- (3) The election procedure and the ways in which the Academic Senate acts are set in the inner regulation with the title "The Rules of Election and Procedure of the Academic Senate".
- (4) The TUL creates conditions for the activities of the Academic Senate.
- (5) The Academic Senate has the right to require expert opinions and consultations.
- (6) Upon the Rector's proposal or upon the suggestion of the Academic Senate of the faculty, the Academic Senate of the University approves internal regulations of the TUL and faculties. The Academic Senate also approves the Statues of the higher education institute.

#### Article 18 Rector

- (1) The Rector mainly:
  - a) acts as the representative of the TUL, directs it, represents, acts and makes decisions in the matters of the TUL, if not stated otherwise by the law; in the case when a special regulation assumes the activity of a statutory authority, this activity is fulfilled by the Rector,
  - b) summons meetings of the Deans and consults the matters of the TUL with them,
  - c) decides about the potential reduction, cancellation or postponement of the fees for study upon students' requests and after a consultation with the Dean,
  - d) informs the Academic Senate about materials which he/she submits to the Board of Governors for the prior written consent, according to the Art. 15, Par. 1 of the Act,
  - e) performs other activities needed for the operation of the TUL in accordance with the Act and the Statutes.
- (2) Vice-rectors act on behalf of the Rector in an extent determined by the Rector.
- (3) Vice-rectors:
  - a) are answerable to the Rector,
  - b) act in one another's place in the way determined by the Rector.

In the Rector's absence, a Vice-rector authorised by the Rector acts on behalf of the Rector with matters that cannot be delayed.

#### Article 19 Scientific Board

- (1) The legal status, compositions and the sphere of activities of the Scientific Board of the TUL (henceforth "Scientific Board") are set by the Art. 11 of the Act.
- (2) The Scientific Board
  - a) discusses the long-term intent of the university,
  - b) approves the study programmes realized by the TUL and the programmes of Lifelong Learning realized by the TUL,
  - c) acts in habilitation procedures and procedures for the appointment of professors in an extent set by the Act.

- (3) The Scientific Board discusses matters submitted by the Rector.
- (4) The actions of the Scientific Board have to be in accordance with the inner regulation with the title "The Rules of Procedure of the Scientific Board".

#### Article 20 Disciplinary Committee

- (1) The Disciplinary Committee of the TUL discusses disciplinary offences of students registered at the TUL and submits a proposal for the decision to the Rector of the TUL (Art. 13 of the Act),
- (2) The Disciplinary Committee has four members, half of them are students.
- (3) The Disciplinary Committee acts according to the inner regulation with the title "Disciplinary Regulation for the Students of the TUL".

#### Article 21 Board of Governors

- (1) The Board of Governors consists of 12 members.
- (2) The TUL creates conditions for the activities of the Board of Governors (drawing up the minutes and other documents, their reproduction and distribution, the reimbursement of travel expenses according to special inner regulations).
- (3) Departments of the TUL, faculties and individual staff members have to provide expert consultations and draw up expert opinions upon the Board of Governor's request.
- (4) The Board of Governors acts according to its Statutes.

#### Article 22 Bursar

- (1) The Bursar is answerable in terms of his/her activities to the Rector.
- (2) The Bursar acts on behalf of the Rector in economic and administrative matters and directs the administrative team of the Rector's Office.
- (3) In economic matters the Bursar methodically leads the Dean's assistants at the faculties and the institute and also directs the directors and heads of university-wide departments.
- (4) The Bursar acts on behalf of the TUL in an extent set by the directive of the Rector according to the Art. 16, Par.1 of the Act.
- (5) Economic and administrative department of the TUL is the Rector's Office. As a part of its activities it also provides legal and supervisory services of the TUL.

#### Article 23 Consultative Bodies

- (1) The Academic Senate, Rector, Deans, Vice-rectors, Vice-deans, and the Bursar can set up consulting committees including common committees for the authorities of academic autonomy. The committees are chaired by appointed members of the Academic Senate or the Rector, Vice-rectors or the Bursar, or appointed employees or students.
- (2) Permanent consultative bodies of the Rector are the Rector's Consultative Panel and the Collegium. The Consultative Panel's members are the Rector, Vice-rectors, the Bursar, the Deans and Heads of higher education institutes. The Collegium consists of the Rector, Vice-rectors, the Bursar, the representative of the TUL at the Council of Higher Education Institutions of the Czech Republic, the head of the Academic Senate, Deans, Vice-deans, Heads of university institutes, the representative of students, the representative of trade unions and other members appointed by the Rector.
- (3) The Rector can set up a committee for public relations. The members are appointed by the Rector from important personalities of social life and from the graduates of the TUL. The committee can organize activities of the community of the graduates and friends of the TUL.

#### PART 6 STUDY PROGRAMMES, LIFELONG LEARNING PROGRAMMES, ACCREDITATION PROCESS

#### Article 24 Proposals of Study Programmes

- (1) The TUL or its faculty work out proposals of study programmes which they want to offer including all requirements set in the Art. 44 to 47 of the Act.
- (2) In appendices to proposals potential further specifications can be added.
- (3) The complete proposal of a study programme including appendices is submitted by the Dean to the Rector.

# Article 25 Study Programme Accreditation

- (1) The application for the accreditation of a study programme is submitted to the Ministry by the Rector.
- (2) The TUL or its faculty monitors the validity and compiles the documents needed for the application for prolongation or extension of an accreditation of a study programme according to the Art. 80, Par. 2 and 3 of the Act.

# Article 26 Proposals of Lifelong Learning Programmes

- (1) The TUL or its faculty work out proposals of programmes of Lifelong Learning which they offer.
- (2) The proposals of programmes of Lifelong Learning are submitted to the Rector by the Dean.
- (3) Programmes of Lifelong Learning are realized by a faculty itself or by means of the Centre of Lifelong Learning.

#### Article 27

#### Accreditation of the Habilitation Procedures and for the Appointments of Professors

- (1) The applications for the accreditation of habilitation procedures and procedures for the appointment of professors are submitted to the Ministry by the Rector according to the Art. 82 of the Act.
- (2) The documents needed for the accreditation of habilitation procedures and procedures for the appointment of professors are compiled by the TUL or its faculties.
- (3) If the validity of the accreditation of habilitation procedures and procedures for the appointment of professors is limited, the TUL or its faculties monitor its validity and take respective measures.

#### PART 7 STUDENTS

#### Article 28 Students

- (1) An applicant becomes a student on the day of his/her registration to studies in a study programme offered by the TUL or its respective faculty.
- (2) A student shall cease to be a student of the TUL:
  - a) on the day of the termination of studies in the respective study programme according to the Article 55 (1) or 56 (1) of the Act,
  - b) on the day following the interruption of studies in the respective study programme according to the Art. 54 of the Act.

(3) Information relevant to awarding scholarships shall be specified by the internal Scholarship Regulation of the TUL.

#### PART 8 EMPLOYEES

# Article 29 Academic Staff and Other Employees

- (1) Employees of faculties, Rector's office and other constituent parts of the TUL shall appear in labour-law relations with the TUL.
- (2) In agreement with the Art. 3 of the Act, academic employees of the TUL shall be members of the Academic Community of the University and simultaneously of the Academic Community of one faculty at most. The membership in the academic community of a faculty is determined by the highest percentual work load at the respective faculty within the TUL. In the case of two equal workloads at two faculties, the academic staff member shall choose to which academic community he/she wants to belong.
- (3) If an academic staff member of the TUL is at the same time also a student of the TUL, their membership in the academic community of students or the academic community of employees is determined by the state which happened earlier.
- (4) The TUL tenders for filling the academic posts and other staff member posts shall be governed by an internal Tender Regulation.
- (5) For other positions, mainly those of senior executives, employees shall be hired on the basis of a tender or in another way specified by the Rector or the Dean.
- (6) Remuneration of employees shall be subject to the Internal Remuneration Regulation of the TUL.

#### Article 30 Appointment of Associate Professors and Professors

- (1) Habilitation procedures in the accredited branches, which are listed on the Official Board of the TUL, are realized at the respective faculty according to the Art. 72 to 75 of the Act.
- (2) The proposal for appointment of a professor is submitted to the Ministry by the Rector.
- (3) Procedures for the appointment of professors in the accredited branches, which are listed on the Official Board of the TUL, are realized at the respective faculty according to the Art. 74 and 75 of the Act.

# PART 9 ACADEMIC INSIGNIA AND CEREMONIES

# Article 31 Insignia

- (1) The external expression of academic traditions, rights and freedoms, powers and responsibility of the Rector, Dean, Vice-Rectors and Vice-Deans shall be represented by insignia of the TUL and its faculties.
- (2) The use of insignia for University ceremonial events shall be determined by the Rector, for faculty events by the Dean.
- (3) Documentation related to insignia shall be arranged by the Rector's Office.

#### Article 32 Academic Gowns

- (1) The following dignitaries shall be entitled to wear academic gowns of the TUL on ceremonial occasions:
  - a) Rector, Deans, Vice-Rectors, Bursar, Vice-Deans,
  - b) members of the TUL Scientific Board and Scientific Boards of faculties,

- c) academic staff and additional members of the Academic Community in accordance with the decision of the Rector,
- d) significant guests nominated by the Rector or Dean.
- (2) The Rector shall take a decision on the way of using the academic gowns for the University events and the Dean for the faculty events.
- (3) Documentation related to academic gowns shall be arranged by the Rector's Office.

### Article 33 Academic Ceremonies

- (1) The academic ceremony after the successful completion of studies (graduation ceremony) is organized by the respective part of the TUL. It takes place in the presence of the Rector or Vice-rectors and for the study programmes realized by faculties in the presence of their Deans, Vice-deans and authorised members of the Scientific Board and the Academic Senate or the Academic Senates of the faculties. Formulas of the Promoter and the Graduation and Doctoral Oaths are included in the Appendix 3.
- (2) The academic ceremony at the beginning of studies (matriculation ceremony) is organized by the respective part of the TUL. For the study programmes realized by the TUL it takes place in the presence of the Rector or Vice-rectors. For the study programmes realized by faculties it takes place mainly in the presence of their Deans and Vice-deans. Full wording of the matriculation oath is listed in the Appendix No. 3.
- (3) Academic ceremonies, unlisted in the Art. 33 (1) and (2), shall install the Rector and Deans in their offices, accompany the event of granting the honorary degree Dr. h. c.; more ceremonies may accompany the meetings of the Scientific Board and graduation from programmes of Lifelong Learning.
- (4) The content and the course of Academic Ceremonies is proposed by the respective Vice-rector or Vice-dean and approved by the Rector or Dean.
- (5) Academic Ceremonies take place at the seat of the TUL. The Rector can, upon the Dean's application, permit an exception.

# Article 34 The Seal of the TUL

Autonomous academic authorities and other authorities of the TUL use the seal mainly to mark diplomas, certificates, publications and prints and letters.

#### Article 35 Commemorative Medals, Rector's Awards

- (1) The TUL awards commemorative medals to its employees and students who have contributed to the development of the TUL, science and erudition and academic liberties.
- (2) Commemoration medals are awarded by the Rector.
- (3) The Rector can award the Rector's award to an employee or a student for important achievements.
- (4) Documentation related to the commemorative medals and Rector's awards shall be arranged and archived by the Rector's office.

#### Article 36 Visiting Professors

- (1) At the suggestion of a Dean or Deans, the Rector may entitle a significant expert from another Czech or foreign university or a professional from a company to use the degree of a "visiting professor" for a fixed time period, minimally one semester.
- (2) Visiting professors shall share the same rights and duties of other members of the Academic Community with the exception to vote and get voted to the Academic Senates.
- (3) At the suggestion of a Dean, the Rector shall take a decision about the remuneration for a visiting professor.

#### Article 37 Honorary Degrees

- (1) In the spirit of university traditions, the TUL awards honorary degrees "Doctor Honoris Causa" (abbreviated as "Dr.h.c.") to outstanding personalities both from the Czech Republic and abroad who have significantly contributed to the development of the TUL or areas which belong to the focus and long-term orientation of the TUL.
- (2) Awarding honorary degrees shall be subject to a regulation issued by the Rector after approval by the Academic Senate.
- (3) The person to be awarded the honorary degree shall need to express acceptance of it.
- (4) At the suggestion of a Dean, the Rector may award honorary degrees of an "honorary professor of the TUL" or "honorary associate professor of the TUL" upon their retirement.
- (5) The holder of the honorary degree listed in section (4) shall be entitled to participate in meetings of the Academic Community of the TUL.
- (6) The holder of the honorary degree shall get no remuneration.

#### PART 10 FINANCIAL MANAGEMNT OF THE TUL

# Article 38 Financial Management Regulations

Financial management regulations are included in the Appendix No.2.

#### PART 11 COMMON AND FINAL PROVISIONS

# Article 39 Internal Legislation

- (1) The Statutes are completed by these appendices:
  - a) Names and designated seats of faculties, special-purpose and other university units (Appendix No. 1),
  - b) Financial Management Regulations (Appendix No. 2),
  - c) Academic Oaths (Appendix No. 3).
- (2) Apart from internal regulations defined in the Art.17, Par. 1 (a) to (h) of the Act, other internal regulations of the TUL include The Rules for Studies in Programmes of Lifelong Learning of the TUL. Internal regulations of the TUL are subject to a registration by the Ministry.
- (3) Among the inner regulations of the faculties there are those listed in the Art. 33, Par. 2 (a) to (d) of the Act.
- (4) The inner norms include:
  - a) the orders which deal with methodology and organisation matters,
  - b) the orders which deal with operational matters.
- (5) A Rector's directive formulates details about issuing, changing and repealing inner legislation.

# Article 40 Final Provisions

(1) The Statutes of TUL registered at the Ministry of Education, Youth, and Physical Education on 14 March 2005 under file number 14 187/2005-30, in the wording of further alteration, are not valid.

- (2) The Statutes of the TUL were approved according to the Art. 9 Par. 1 (b) of the Act by the Academic Senate of the TUL on 13 June, 2006.
- (3) The Statutes enter into force according to the Art. 36, Par. 4 of the Act from the date of their registration at the Ministry of Education, Youth, and Physical Education.

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The alterations to the Statutes of the TUL were approved according to the Art. 9, Par. 1(b) of the Act No. 111/1998, Coll., On Higher Education Institutions and the alterations and amendments of other acts (University Act) thereto as amended by the Academic Senate of the TUL on 12 December 2006, 15 January 2008, 20 May 2008, 9 September 2008, 10 March 2009, 13 December 2012 and 10 June 2014.

The alteration to the Statutes of the TUL enter into force according to the Art. 36, Par. 4 of the Act from the date of their registration at the Ministry of Education, Youth, and Physical Education.

The alterations to the Statutes of the TUL take effect on the day from which they are applicable with the exception of the alterations registered at the Ministry of Education, Youth, and Physical Education on 29 December 2006 under file number 29 953/2006-30 (alteration no. 1) which take effect on 1 January 2007, and the point 4 of the changes registered on 30 April 2009 under the file number 10 145/2009-30 (change Nr. 5) which take effect on 1 September 2009.

Professor Dr. Ing. Zdeněk Kůs, Rector

TUL Statutes Appendix No. 1

# NAMES AND SEATS OF FACULTIES, UNIVERSITY INSTITUTES, SPECIAL PURPOSE FACILITIES AND OTHER CONSTITUENT PARTS OF THE TUL

The abbreviations for individual constituent parts of the TUL are provided in the brackets.

#### **FACULTY**

Technical University of Liberec

#### **Faculty of Mechanical Engineering**

with a designated seat in Liberec (FS

Technical University of Liberec

#### **Faculty of Textile Engineering**

with a designated seat in Liberec (FT)

Technical University of Liberec

#### **Faculty of Sciences, Humanities and Education**

with a designated seat in Liberec (FP)

Technical University of Liberec

#### **Faculty of Economics**

with a designated seat in Liberec (EF)

Technical University of Liberec

#### **Faculty of Arts and Architecture**

with a designated seat in Liberec (FA)

Technical University of Liberec

#### Faculty of Mechatronics, Informatics and Interdisciplinary Engineering Studies

with a designated seat in Liberec (FM)

#### **UNIVERSITY INSTITUTES**

Technical University of Liberec

#### **Institute of Health Studies**

with a designated seat in Liberec (ÚZS)

Technical University of Liberec

#### Institute for Nanomaterials, Advanced Technologies and Innovation

with a designated seat in Liberec (CxI)

#### WHOLE-UNIVERSITY FACILITIES

Rector's Office	(REK)
University Library	(UKN)
Halls of Residence and University Canteens	(KAM)
Centre of Continuing Education	(CDV)

TUL Statutes Appendix No. 2

#### REGULATIONS FOR FINANCIAL MANAGEMENT OF THE TUL

#### Article 1 Introductory Provisions

- (1) The TUL has legal personality; it is a public higher education institution.
- (2) The founder of the TUL is the Ministry.
- (3) Financial management of the TUL is in compliance with the Act, decisions of the Ministry on awarding the contribution and subsidies from the State Budget and with all legal regulations and the Statutes of the TUL, mainly with these regulations of financial management.

# Article 2 Financial Management of the TUL

- (1) The TUL shall perform its financial management according to the budget of costs and revenues, prepared for every calendar year. The budget must not be prepared as a deficient budget. After the end of the given year, the TUL shall conduct the settlement of contributions and subsidies from the State Budget and shall submit the settlement to the Ministry within the fixed time limits.
- (2) The basic source of the TUL budget shall be contributions, standard and capital subsidies from the State Budget and other receipts pursuant to the Art. 18 (2) of the Act and other special legal regulations.<sup>4)</sup> The amount of the resources for the TUL is set by the Ministry according to rules which are publicly announced, annually specified and discussed with the representatives of the university (Art. 92, Par. 3 of the Act).
- (3) When managing means provided from the State Budget, the TUL shall be obliged to economize and to use these financial means efficiently in compliance with the Act and other special legal regulations5), in agreement with the decision of the Ministry about the provision of the contribution or subsidies. The Rector shall be responsible towards the Minister of Education, Youth and Physical Education for efficient use of contributions and subsidies, settlement of subsidies with the State Budget and due management with assets.
- (4) For the realization of the accredited study programmes and programmes of Lifelong Learning and the related science, development, research, artistic or other creative activities (hereafter "main activities"), the TUL owns immovable and movable property and is obliged to keep its proper records. The TUL manages this property within the framework of the main activities in a way guaranteeing its full and effective use. Temporarily unnecessary or superfluous property can be used by other subjects in exchange of a financial settlement. Permanently unnecessary property is transferred to the ownership of other subjects for money or in exceptional cases free of charge, and the TUL at the same time may get into its ownership property needed to the fulfilment of the function of the TUL. The Rector, the Deans or the Director of the Institute, or the Bursar in accordance with the Act and in the extent set in Bursar's directive (Art. 16 and 19, Par. 2 of the Act) have the right to decide about the management with the property of the TUL. The decision on management of the property is taken by the Rector, Dean, head of the institute or the Bursar in the scope assigned by the Rector's regulation, pursuant to the Art. 16 and 19 (2) of the Act. This decision does not apply to activities specified in the Art. 15 of the Act.
- (5) The TUL accountancy is administered in the system of double-entry bookkeeping, in accordance with common provisions about accountancy.<sup>6)</sup> In its accountancy the TUL is obliged to separate costs and profits connected with complementary activities.
- (6) Within its main activities, the TUL provides also goods delivery and provision of services to students, which extend the educational activities (mainly copying, print services, the sale of study literature, etc.).

Regulation of the MF No. 40/2001, Coll.,

Act No. 130/2002, Coll.,

<sup>5)</sup> E. g. Act No. 218/2000, Coll.,

<sup>4)</sup> E.g. Art. 12 to 14 of the Act No. 218/2000, Coll.,

<sup>6)</sup> For example the Act no. 563/1991, Coll.,

The regulation of the Ministry of Finance No. 504/2002, Coll.

- (7) The TUL has the right to deposit pecuniary or non/pecuniary deposits to legal bodies, but only after the approval of the Academic Senate.
- (8) Payments of sanctions shall be a part of costs of the TUL.
- (9) The TUL shall have the right to accept credits and loans for both running and capital expenses, unless no claims towards the State Budget arise from accepting the same, and if their returnability is secured within the management of the TUL. The state shall not be liable for commitments of the TUL.
- (10) Financial resources from the contribution and subsidies from the State Budget are appropriated at the TUL in accordance with the methodology of the Ministry, the Ministry of Finance and the Czech National Bank for the act of the State Budget execution or for the provisional budget.

# Article 3 Financial Management of Current Assets of the TUL

- (1) The TUL shall acquire financial means for ensuring its main activities financed from current assets from the following, in particular:
  - a) contributions from the State Budget toward scientific and research activities, educational activities, developmental or other creative activities,
  - b) subsidies from the State Budget,
  - c) fees related to studies,
  - d) return on assets,
  - e) other receipts from the State Budget, from state funds, the National Fund, budgets of municipalities and regions and from the budget of the European Union,
  - f) return on supplementary activities,
  - g) income from gifts and legacies, from income from foundations and foundation funds,
  - h) association of financial means,
  - i) created funds,
  - j) loans provided by financial institutions,
  - k) its own sources from other returns.
- (2) Fees related to studies are the main income from the main activities of the TUL.
- (3) Fees for Lifelong Learning programmes organised according to the Art. 8 of the Statutes constitute the income from the main activity of the TUL.
- (4) The TUL pays contributions according to a signed agreement of the association of resources which it can use for activities for which they were associated.
- (5) The TUL organizes scientific and specialized symposia, conferences and similar events the budget of which must be balanced by contributions of participants and its own sources. The TUL may provide means to cover the costs connected to participation of its employees at events organised by another legal personality if the programme is related to the activity of the TUL.

# Article 4 Financing for Investment Activities of the TUL

- (1) The TUL shall acquire financial means for ensuring activities financed from capital assets from the following, in particular:
  - a) individual or systemic capital transfers (investment subsidies) from the State Budget,
  - b) contributions from the State Budget toward educational, scientific, research, developmental and other creative activities,
  - c) public budgets, state funds and the budget of the European Union,
  - d) its own sources of the fixed assets reproduction fund,

- e) combined means for joint investment activities,
- f) loans provided by financial institutions,
- g) purpose-directed gifts and legacies, income from foundations and foundation funds,
- h) its own sources from other returns.
- (2) The resources gained from individual or systemic capital transfers (investment subsidies) from the State Budget are strictly special-purpose bound and are subject to the annual settlement.
- (3) Other financial resources obtained for investment activities are the activities of the TUL and they can be used to finance its investment activities. If the obtained resources are provided upon an agreement for a particular purpose, the TUL is bound by this agreement in using the resources.
- (4) Financial operations concerning investment activities are administered by the means of the account "Own Property" and the account "Fund of Reproduction of the Investment Property".

### Article 5 The TUL Funds

- (1) The TUL shall raise the following funds:
  - a) the reserve fund,
  - b) the fixed assets reproduction fund,
  - c) the scholarship fund,
  - d) the remuneration fund,
  - e) the special-purpose means fund,
  - f) the social fund,
  - g) the operational means fund.
- (2) The reserve fund shall be formed from allocation from profit after it has been taxed. The reserve fund shall be used primarily to cover losses of the following accounting periods and to cover needs unprovided for by the budget. The use of the fund is accounted for in the profits and costs.
- (3) The fixed assets reproduction shall be formed from:
  - a) allocation from profit after it has been taxed,
  - b) the balance of the contribution from the State Budget as of December 31 of the current year,
  - c) book depreciations of long-term assets,
  - d) the profit from the sale and liquidation of the long-term property at its residual value (that which exceeds the residual value is other profit).

The fixed assets reproduction fund shall be used for the following purposes:

- a) to procure long-term assets,
- b) to provide means to others on the basis of an agreement on joint investment activities,
- c) to pay instalments of investment credits and loans,
- d) as a complementary resource of financing of mending and maintenance of the long-term property after securing investment needs of the TUL (it is accounted to the profits of the TUL).
- (4) The scholarship fund shall be formed from:
  - a) fees for study as per the Art. 58 (7) of the Act,
  - b) transfers of tax-deductible costs according to a special legal regulation.<sup>7)</sup>

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<sup>7)</sup> Act No. 586/1992, Coll.

The resources of the fund are registered according to the parts which produced them and they can be used only for scholarships for students according to the Scholarship Regulations of the TUL. Their use is decided upon by the Rector or the Dean. The resources of the scholarship fund are not the resources provided to the TUL for scholarships as a part of the contribution or subsidy from the State Budget; these resources are subject to the annual settlement with the State Budget.

- (5) The remuneration fund shall be formed from allocation from profit after it has been taxed. The means of the fund shall be used in compliance with the Internal Salary Regulation of the TUL. The use of the fund is accounted for in the profit and costs.
- (6) The special-purpose means fund shall be formed from:
  - a) purpose-directed public means, including means of purpose-directed and institutional support of research and development from public funds that could not be used by the TUL during the budget year in which they were provided,
  - b) purpose-directed gifts, with the exception of gifts intended for procurement and technical revaluation of long-term assets,
  - c) purpose-directed financial means from abroad.

Purpose-directed means listed in the section (a) above can be transferred to the fund of purpose-directed means up to the amount of 5% of the purpose-directed public funds provided to the TUL for individual research projects or research intentions in the respective calendar year; in the case of other support from public resources up to the amount of 5 % of this support provided to the TUL in the respective calendar year. The transfer of purpose-directed means shall be reported in writing by the TUL to their provider. The special-purpose means fund may be used only for the purpose for which these means have been provided to the TUL.

- (7) The social fund shall be formed from basic allocation at the expense of costs up to the amount of 2% of the annual volume of costs of the TUL accounted for salaries, compensation for salaries and remuneration for the on-call duty. The resources of the fund shall be used mainly for the care for the employees according to approved rules.
- (8) The operational means fund shall be formed from profit after taxation and from the balance of contribution from the State Budget as of 31 December of the current year. Means of the fund may be used to cover running (non-investment) costs in the current calendar year.
- (9) The TUL may distribute profit after taxation into their funds only if losses, if any, from previous periods have been covered. Balance of funds as of 31 December of the current year shall be transferred to the following budget year.
- (10) During the distribution of profit after taxation among individual funds of the TUL, specific needs of the TUL shall be taken into consideration.
- (11) In legitimate cases the TUL has the right to transfer resources among the funds with the exception of the scholarship fund and the fund of special-purpose resources.

# Article 6 Component Budgets of Faculties and Other TUL Constituent Parts

- (1) In the central accountancy, individually registered faculties, the higher-education institute, the Rector's office and the Halls of Residence and students' canteens are the basis for the redistribution of the financial resources within the TUL.
- (2) The contribution and subsidies from the State Budget and other income according to the Art. 18, Par. 2 of the Act and other special provisions<sup>4)</sup> are the basic source of the financial management of the faculties and other constituent parts of the TUL. The division of the contribution, subsidies from the State Budget and other financial resources to the faculties and other parts of the TUL is upon the Rector's suggestion approved by the Academic Senate every year.
- (3) Faculties and other parts draw up component budgets for a calendar year and manage their financial means according to them. The deans, and in the case of other parts their heads, are answerable to the Rector for the effective use of the contributions and subsidies from the State Budget and their potential settlement with the State Budget and for the proper management with the property. In the case of a deficit course of the budget

management of a faculty or another part, the Rector has the right to take exceptional measures and he/she at the same time decides about the way in which the loss of a faculty or another part will be settled. In the case of a positive balance of the financial management of a faculty or another part, the balance will be transferred to the budget of the following year in accordance with the decision of the Dean or the Head.

- (4) Apart from the contribution and subsidies from the State Budget, the faculties and other parts can gain other common financial means:
  - a) fees related to study,
  - b) from the profit from the property bought from the budget of a faculty or another part,
  - c) from other income from the state budget, from state funds, from municipal budgets and the budgets of the EU,
  - d) from the profits from complementary activities,
  - e) gifts and legacies, income from foundations and foundation funds,
  - f) by associating financial means,
  - g) their own sources from returns.
- (5) Faculties and other parts also manage capital resources approved by the Academic Senate for the purchase of machines and equipment and for building adjustments realized by the technical department of the TUL or monitored by this department. These resources come from the share of means gained from accounting depreciations of long-term property.
- (6) Faculties and other parts can gain capital resources also:
  - a) from special-purpose contributions and subsidies from the State Budget,
  - b) from their own share of the financial management result of the TUL after its taxation,
  - c) from special-purpose subsidies from the State Budget aimed at projects of science and research (including foreign ones),
  - d) from special-purpose gifts or associated resources on the basis of an agreement on their association,
  - (e) from the profit from the sale of long-term property bought from FRIM allotment to a faculty or another part at its residual value. If a higher value than the residual value is gained, the exceeding part is the profit of a faculty or another part and it can be used for financing non-investment activities. If a lower value than the residual value of the sold property is gained, the difference is a cost in non-investment area.
- (7) The settlements of payments of vindicatory nature caused by faculties or other parts are costs of these faculties or other parts.

# Article 7 Supplementary Activities of the TUL

- (1) The TUL shall own assets that must be used to perform the main activity. In addition, its assets may be used for supplementary activities, when in compliance with the Act.
- (2) Within supplementary activities, the TUL shall perform activities that are linked to its main activity. Supplementary activities must not deteriorate the quality, scope and accessibility of activities for the purpose of which the TUL was established.
- (3) To handle the possessions of the TUL is not the object of the supplementary activities.
- (4) Supplementary activities performance shall be decided by the Rector in a special regulation.

# Article 8 Financing of Special Purpose Facilities of the TUL

(1) The TUL shall finance capital and running expenses of its special-purpose facilities having the character of refectories, dormitories, lodging houses, educational facilities for youth and adults, operation of libraries, sport halls and other sports facilities, if these shall serve for employees or students of the TUL.

(2) In the case that the TUL shall use special-purpose facilities in conjunction with another person or legal entity, the TUL shall contribute to costs and revenues according to a ratio of utilization, as stipulated in a concluded agreement. In addition, lump-sum payments for a pro rata part of utilization of special-purpose facilities may be stipulated in the relevant agreement.

#### Article 9 Refectories

- (1) The TUL shall be entitled to pay for the operation of its canteens, excepting the value of food, that render catering services for the employees of the TUL by providing them with one main meal a day, or subsidize its employees according to the conditions agreed in the Collective Contract or set forth in an internal regulation up to the amount of 55% of the price of one main meal a day, but no more than 70% of the meal allowance in the case of a business trip lasting from 5 to 12 hours, in compliance with a general regulation on travel expenses compensations<sup>8)</sup>, if the employee of the TUL has meals in other catering facilities on the basis of a concluded agreement on workplace catering facilities.
- (2) The TUL shall not subsidize students' meals; however, it may pay the operation of its catering facilities that render catering services to students by providing them two main meals a day, up to the amount of actual costs, excepting the value of food.

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<sup>8)</sup> Act No. 119/1992, Coll.

TUL Statutes Appendix No. 3

#### ACADEMIC OATH OF THE TECHNICAL UNIVERSITY OF LIBEREC

#### **Matriculation Oath**

Today I have become the member of the academic community of the Technical University of Liberec. I promise that I will fulfil responsibly all the duties which are connected with my studies at the university. I will direct all my effort to the acquisition of high degree of knowledge.

I promise that I will not abuse my academic rights and liberties, and will respect the good name of my university and its academic community.

#### Formula of the Promoter

Graduates from the programmes provided by the Technical University in Liberec are announced by the promoter. S/he pronounces Bachelors (Masters, Engineers ...) by the means of the following words:

"I pronounce the following graduates from the Technical University of Liberec, who successfully finished the Bachelor (Master) study programme, study branch ................................ at the Technical University of Liberec, Bachelors (Masters, Engineers ...). These graduates will now be called upon by their name to swear an oath to the Rector, or the Dean, and to receive the diploma."

#### The Oath of a Graduate from the Bachelor or Master Study Programme

Being aware of the importance of university education for multilateral development of the society, I promise that I will use and further extend the knowledge and experience acquired during my studies according to my best strength and abilities to the general benefit and will never abuse it.

I solemnly promise that I will always behave in accordance with democratic and humanistic traditions and general moral principles and that I will respect the Czech Republic and the Technical University of Liberec.

#### The Oath of a Graduate from the PhD. Study Programme

Your Magnificence,

Being aware of the importance of science for the multilateral development and education of the society, I promise that I will use the scientific knowledge and experience acquired during my studies in the Doctoral study programme according to my best strength and abilities to the general benefit and with the awareness of the special responsibility for the development of the erudition of the whole society.

I will endeavour the further development of scientific knowledge in my field, support the development of the future scientific generation and follow the international character and ethical traditions of science.

I promise that I will always behave in the spirit of democracy and humanism and in my activities reinforce the good name of the Czech Republic, the Technical University of Liberec and all its faculties.